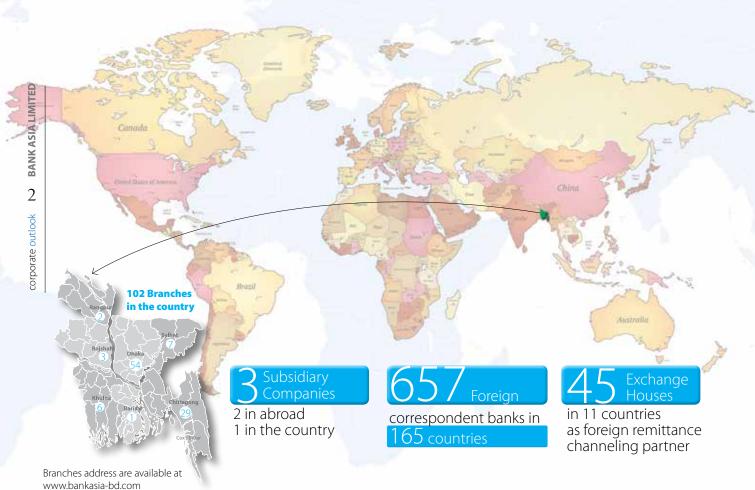




we think global





Bank Asia commenced operation on November 27, 1999 by a group of successful entrepreneurs of Bangladesh with the basic objective of bringing high quality service in the banking sector and actively participating in the growth and expansion of the national economy.

Bank Asia is the only bank in Bangladesh to acquire the Bangladesh operation of two foreign banks namely Muslim Commercial Bank of Pakistan and Bank of Nova Scotia of Canada. Our purpose has always been to foster industrial, commercial and financial ties between Bangladesh and foreign countries by trade initiatives and business ventures.

Thanks to its unremitting efforts and 15 years of experience, Bank Asia today proudly stands among the top rated banks of Bangladesh with an extensive network of business outlets comprising of conventional banking branches, islamic windows, off-shore banking unit, brokerage branches, agricultural branches and SME centers. And as part of the bank's commitment to provide all modern and value added banking services in keeping with the very best standard in a globalized world.



vision

- ☐ To have a poverty free Bangladesh in course of a generation in the new millennium, reflecting the national dream
- To build a society where human dignity and human rights receive the highest consideration along with reduction of poverty

core values

- Place customer interest and satisfaction as first priority and provide customized banking products and services
- Value addition to the stakeholders through attaining excellence in banking operation
- Maintain high ethical standard and transparency in dealings
- Be a compliant institution through adhering to all regulatory requirements
- Contribute significantly for the betterment of society
- Ensure higher degree of motivation and dignified working environment for our human capital and respect optimal work-life balance
 - Committed to protect the environment and go green

mission

- To assist in bringing high quality service to our customers and to participate in the growth and expansion of our national economy
- To set high standards of integrity and bring total satisfaction to our clients, shareholders and employees
- To become the most sought after Bank in the country, rendering technology driven innovative services by our dedicated team of professionals

strengths





- Skilled and dedicated workforce under a group of dynamic and knowledgeable leaders
- Strong integration/bondage among the employees. Best Health, Safety and Working Environment for Human Capital
- ☐ Good corporate image as reflected by trustworthiness in the market
- Own core banking solution. Customization and scaling through our associate software development company
- Strong presence in trade finance, export and import
- Strong foreign correspondents in international trade. Relationship with hundreds of financial institutions worldwide
- Strong remittance base and disbursement channel. Strengthened by largest NGO based network
- Strong asset and capital base
- Financial inclusion through Agent Banking,
 Remote Banking (EBEK) and mobile financial services
- 24 hours real time Online banking. Bulk payment processing through EFTN
- First and only Bangladeshi Bank that provides
 Online Payment Gateway Service through
 Payza and Payoneer

management team board of directors

Mr. A Rouf Chowdhury, Chairman

Mr. Mohd. Safwan Choudhury, Vice Chairman

Mr. A M Nurul Islam, Vice Chairman

Mr. Mohammed Lakiotullah, Director

Mr. Rumee A Hossain, Director

Ms. Hosneara Sinha, Director

Mr. Md Nazrul Huda, Director

Mr. Mir Shahjahan, Director

Mr. M Shahjahan Bhuiyan, Director

Ms. Naheed Akhter Sinha, Director

Ms. Sohana Rouf Chowdhury, Director

Mr. M Irfan Syed, Director

Ms. Farhana Haq Chowdhury, Director

Mr. Mashiur Rahman, Director

Mr. Md. Mehmood Husain,

President & Managing Director

Mr. Md. Mehmood Husain

President and Managing Director

Mr. Aminul Islam

Additional Managing Director, Chief Operating Officer & Company Secretary

Mr. Mohammed Roshangir

Deputy Managing Director

Ms. Humaira Azam

Deputy Managing Director & Chief Risk Officer

Mr. Md. Arfan Ali

Deputy Managing Director & Chief Business Officer (SMR)

Mr. Md. Zahirul Alam

Deputy Managing Director

Mr. Syed Nazimuddin

Senior Executive Vice President & Head of Foreign Remittance

Mr. Mohammad Borhanuddin

Senior Executive Vice President & Head of Corporate Assets and Client Origination

Mr. Barun Kanti Saha

Senior Executive Vice President & Head of Special Assets Management

Mr. Md. Sazzad Hossain

Senior Executive Vice President & Head of Internal Control and Complaince

Mr. Imran Ahmed, FCA, CISA

Executive Vice President & Chief Financial Officer

Mr. Mohammad Abdul Qaium Khan

Executive Vice President & Head of Information and Communication Technology

Mr. Md. Abu Bakar Laskar

Senior Vice President & Head of Branch Operations

Mr. Md. Ashrafuddin Ahmed

Senior Vice President, MD's Secretariat

Mr. Md. Zia Arfin

Senior Vice President & Head of International Division

Mr. K.S Nazmul Hasan

Senior Vice President & Head of Human Resources

Mr. Aregul Arefeen

Senior Vice President & Head of Treasury

Mr. Afzalul Haq

Senior Vice President & Head of Islamic Banking

Mr. Md. Rezaul Islam

First Vice President & Head of Logistic and Support Services



2014

- Bank Asia garnered second position from the Institute of Chartered Accountants of Bangladesh (ICAB) for Best Presented Annual Reports-2013 among all the private sector banks (including cooperative banks) in Bangladesh
- Certificate of Merit from SAFA (South Asian Federation of Accountants) for Best presented Annual Report Awards and SAARC Anniversary Awards for Corporate Governance Disclosures 2013
- ☐ Certificate of Merit from the Institute of Cost and Management Accountants of Bangladesh (ICMAB) for Best Corporate Award-2013
- Sustainability Reporting Award 2014(SRA 14) awarded for Most Impressive Report 2013 by NCSR (National Centre for Sustainability Reporting) Jakarta, Indonesia for Sustainability Report 2013 of Bank Asia

2013

- Certificate of Merit from the Institute of Chartered Accountants of Bangladesh (ICAB) for Best Presented Annual Reports-2012 in the Private Sector Banks including Cooperative Banks
- Certificate of Merit in the SAARC Anniversary Award for Corporate Governance from the Institute of Chartered Accountants of Bangladesh (ICAB)
- Achieved commendation for first time Sustainability Report 2012 in the 9th Sustainability Reporting Awards by National Center for Sustainability Reporting (NCSR) in Pejaten, Jakarta for Sustainability Report 2012 of Bank Asia
- Achieved special commendation for Most Progressive Reporter 2012 by National Center for Sustainability Reporting (NCSR) in Pejaten, Jakarta for Sustainability Report 2012 of Bank Asia
- Recognized by Bangladesh Bank as one of the top 10 commercial banks for significant contribution to green banking in Bangladesh

Bank Asia



Local expertise

Comprehensive and long-standing knowledge of culture, markets and regulatory framework of Bangladesh.

Strong business and institutional ties.

Focus on trade finance

Trade finance is Bank Asia's single most important line of business.

Strong record in servicing international trade. Renowned competence in takling and managing country, credit and financial risks.

Professional assistance

From a network of expert advisors based in key locations across Bangladesh.

Creative product and service development Provide technology driven modern products &

services as per customer demand.

World rank | 2,504 Country rank Rated by Bankers Almanac

credit	Rating	2014	2013
rating	Long term	AA3	AA2
	Short term	ST2	ST1
	Rated by Credit Ra	atina Aaencv	of of

Bangladesh Ltd. (CRAB) and will remain valid up to June 2016

Bank Asia today





Particulars	Sep. 30, 2015
Branch	92
SME center	06
SME/agri branch	04
Islamic window	05
ATM booth (own)	108
ATM shared	5,488
Male employee	1,369
Female employee	441
Foreign correspondent bank	657
Number of nostro account	30
Foreign banks having credit line	58
Number of brokerage house	1
Deposits	BDT 157,332 Million
Loans and advances	BDT 128,174 Million
Import	BDT 97,861Million
Export	BDT 65,162 Million
Remittance (inward)	BDT 35,204 Million
Operating profit	BDT 4,500 Million





shareholders' equity

June 30, 2015

in	mil	llion	
		IIIOI	

Particulars	BDT	USD
Paid-up capital	8,392.95	107.60
Statutory reserve	5,409.22	69.35
Revaluation reserve	2,760.93	35.40
General reserve	8.17	0.10
Retained earnings	867.10	11.12
Total shareholders' equity	17,438.37	223.57
	•	•

Conversion rate used 1 USD equivalent to BDT 78

shareholding structure



46.47% Sponsors and directors 18.03% General public

0.32% Foreign investors 4.58% Investment companies

29.90% Institutions

0.70% Non resident Bangladeshies

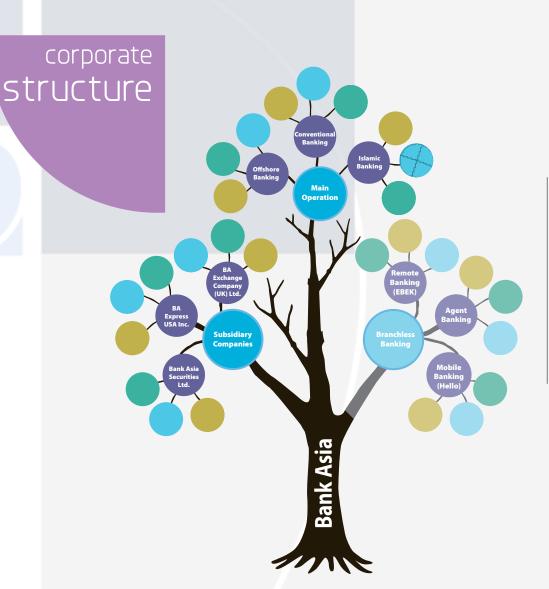
capital fund Million BDT



- Total capital
 - Capital adequecy (%)

shareholding structure June 30, 2015

Description	Number of shareholders
Sponsors and directors	25
General public	13,857
Foreign investors	2
Investment companies	119
Institutions	277
Non resident Bangladeshies	122
Total	14,402



BANK ASIA LIMITED

12

corporate outlook

financial highlights

Million BDT

2		2015	2014	2013	2012
	Total assets	198,407	182,731	163,778	140,361
Million BDT	Deposits		140,869	133,489	110,062
,73	Loans and advances	126,851	116,809	104,911	92,329
778	Import	65,705	110,193	110,738	106,746
	Export	42,831	77,647	71,969	66,478
140,361 52 163 33,489 1 140,869 809	Remittance (Inward)		41,733	34,334	32,110
140 ,062 1133,4 114C 6,809	Operating profit	2,532	5,779	5,416	5,052
	ROE		14.09%	10.55%	7.11%
110,92,329	ROA	0.48%	1.28%	0.96%	0.70%
92,	EPS (BDT)	***************************************	1.91	1.31	3.04
	Yield on advance	***************************************	13.62%	14.99%	15.20%
	Cost of deposit	***************************************	7.61%	8.81%	9.49%
	total assets, Cost of control	9.96%	10.57%	11.44%	12.31%
	Cost of operation	2.63%	2.63%	2.63%	2.82%
	deposits and Spread	6.09%	6.01%	6.18%	5.71%
	advances Net interest margin	4.00%	4.50%	4.50%	4.27%
2012 2013 2014	Burden ratio		0.52%	0.42%	0.01%
■ Total assets ■ Deposits	* Capital adequacy ratio Basel-III	12.41%	11.32%	11.05%	13.05%
Advances * Basel-III implemented from January 2015					

loans and advances segment wise distribution June 30, 2015







SME 11%
Consumer credit 4%
Credit card 1%
Agricultural credit 1%
Islamic banking 3%

SME sectoral distribution
June 30, 2015



corporate outlook 🕃 BANKASIA LIMITED

76%



islamic banking



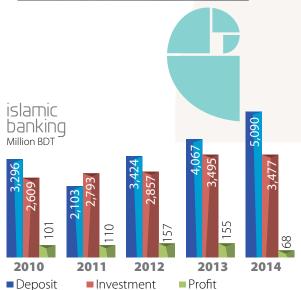
Bank Asia commenced its much acclaimed Islamic Banking services in 2008 and the Bank has 5 Islamic Banking Windows in Dhaka, Chittagong and Sylhet divisions

Separate Islamic Banking Software–HIKMAH to provide Real-Time Online Banking service from all of our branches network

Islamic Banking service desk in every branch under Salamah Brand

Separate team of human resources in Islamic Window and Corporate Office including Investment/ Credit Risk Management, Investment Administration, Accounting & Fund Management

ISR (Income Sharing Ratio) based unique Profit Distribution System on Mudaraba deposit



foreign trade in Bangladesh



USD 1,378 Million Import

USD 1,009 Million

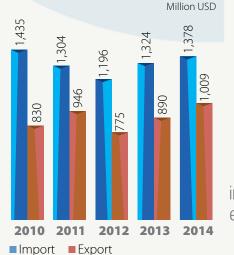
Export

major imports

Crude palm oil
Raw sugar
Furnace oil
Chemicals
Raw cotton
Fertilizer
Textiles and articles
Iron and steel
Paper pulp
Capital machineries
Food grains
Plastics and rubber articles

major exports

Ready made garments Live vessel Raw jute Agro-products Frozen foods/Fish Leather products Jute goods Chemicals Specialized textiles Home textiles Beverage items Pharmaceuticals



import and export

contact persons in international division

Mr. Md. Zia Arfin

Sr. Vice President & Head of International Division Cell +880 1713-160011

Fax: +880 7166179

Email: zia.arfin@bankasia-bd.com

Mr. Intekhab Alam Zilani

First Vice President Cell +880 1712- 659243 Email: intekhab.zilani@bankasia-bd.com

Mr. Mynul Ahsan

First Asst. Vice President Cell +880 1711-854565 Email: m.ahsan@bankasia-bd.com



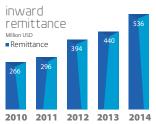
major foreign correspondents

- 1 ABN Amro Bank N.V., Netherlands
- 2 Al Rajhi Bank, KSA
- 3 Asian Development Bank (ADB)
- 4 AXIS Bank, India
- 5 Banco Espirito Santo S.A., Portugal
- 6 Banco Santander S.A., Spain
- 7 Bank Al Bilad, KSA
- 8 Bank Muscat, Oman
- 9 Bank of America, USA
- 10 Bank of China, China
- 11 Bank of Communications, China
- 12 Bank of Tokyo Mitsubishi UFJ, Japan
- 13 BNP Paribas, France
- 14 Caisse Central Desjardins, Canada
- 15 Caixa Bank S.A., Spain
- 16 China Citic Bank, China
- 17 China Construction Bank, China
- 18 China Merchants Bank, China
- 19 CIMB Bank Berhad, Malaysia
- 20 Citibank N.A., USA

- 21 Commonwealth Bank of Australia, Australia
- 22 Commerzbank AG, Germany
- 23 Danske Bank A/S, Denmark
- 24 DBS, Singapore
- 25 Deutsche Bank AG, Germany
- 26 Emirates NBD Bank, UAE
- 27 HDFC Bank, India
- 28 HSBC Bank plc, UK
- 29 ICICI Bank, India
- 30 International Finance Corporation (IFC)
- 31 ING Bank, Netherlands
- 32 Intesa Sanpaolo spa, Italy
- 33 JP Morgan Chase Bank, USA
- 34 KBC Bank, Belgium
- 35 Korea Exchange Bank, South Korea
- 36 May Bank, Malaysia
- 37 Mashreqbank psc, UAE
- 38 Mizuho Corporate Bank, Japan
- 39 National Australia Bank, Australia
- 40 National Commercial Bank, KSA
- 41 Nordea Bank A/S, Denmark
- 42 Rabobank, Netherlands
- 43 Royal Bank of Scotland plc, UK
- 44 Skandinaviska Enskilda Banken, Sweden
- 45 Standard Chartered Bank, UK
- 46 Sumitomo Mitsui Banking Corporation, Japan
- 47 UBAF, France
- 48 Unicredit, Italy
- 49 Wells Fargo Bank N.A., USA
- 50 Zurich Kantonalbank, Switzerland



1,897 outlets 653,868



USD **536** million inward remittance

Bank Asia has come forward by making Strategic Alliance with OPGSPs which is the second venture in the OPGS (the first was Payza). These initiatives will pave the way to make the service export related payments easier and cheaper. Bank Asia expects an amount of USD 25 million which shall be channeled through 'Payoneer & Payza' this year in the form of cash payout and crediting bank accounts all over the country

Bank Asia and CodersTrust joined hands to accelerates freelancers development through loans for education, online training and creation of online freelance jobs





CodersTrust

unleashing enormous

strength of technology

products & Services







Corporate banking

OD, SOD and term loan
Working capital finance
Loan against trust receipt
Packing credit
Syndication finance
Agricultural finance
Letter of credit
Back to back letter of credit
Bank guarantee
Bill discounting

SME finance

Subidha- unsecured trading
Sondhi- secured trading
Sristi- unsecured manufacturing
Sombridhi- secured manufacturing
Shofol- unsecured service
Sheba- secured service
Somadhan – secured
Utshob- seasonal business
Subarno- women entrepreneur

Consumer finance

Auto loan Consumer durable loan Unsecured personal loan House finance Loan for professional Senior citizen support

Cards

Master silver and gold card Visa platinum card Visa classic local and dual card Visa gold local and dual card Hajj card Travel card Virtual card Debit card Gift card

Financial inclusion services

Remote banking (EBEK)
Agent banking
Mobile financial services (Hello)

Service products (Technology driven)

ATM services
Central trade services
Remittance services
Internet banking
Electronic fund transfer
E-commerce
Call center

Deposit products

Current and savings account (CASA) Short notice deposit (SND) Fixed deposit (FDR) Scheme deposit (DPS, double benefit, triple benefit, shonchoy E koti poti etc.) Foreign currency deposit

OBU products

On-shore import and export bill discounting Working capital finance Trade finance Loans and advances Term loan

Islamic banking

Deposit products
Al-wadiah current account (AWCA)
Mudaraba savings account (MSA)
Mudaraba special notice deposit account
(MSNDA)
Mudaraba term deposit account (MTDA) of
different tenure

Mudaraba hajj savings scheme (MHSS) Mudaraba deposit pension scheme (MDPS) Mudaraba monthly profit paying deposit scheme (MMPPDS) Smart junior saver (SJS) Cash waqf

Investment productsBai murabaha muajjal

Hire purchase shirkatul melk (HPSM) Musharaka Quard against accepted bills

H₂ sustainability report 2014 H₂ N₂ N₂ N₂ CO OH CO OH

sustainability report

summary 2014

(Under GRI-G4)

Sustainability in Bank Asia means

- Good governance and commitment to stakeholders
- Environmental sustainability and green banking
- Economic sustainability
- Sustainable human capital
- Building the community

52,584

Man hours of training for development of our human capital 510

Students received support for education under Bank Asia's higher studies scholarship amounting to Tk. 12.72 million

Districts covered

through our 49 agent

outlets for expanding

Agent Banking in most

geographically dispersed poor segment

68%

Cash transactions done through ATM 142,701

Households of rural and semi-urban areas received remittance of Tk. 3,480.34 million through our MFIs network business

245,700

E-statements delivered to customer

85,317

Farmers and rural people benefitted financially through our agricultural/rural credit

10,55,579

Unbanked villagers of 21,816 villages came under Bank Asia's banking service network through EBEK project for poverty alleviation.

Tk. 40,000 Disbursed for home solar system

brief performance economic environmental and social

Economic responsibility

+18% No. of loan accounts
+13% Deposit customer accounts
+15% Savings customer accounts

Environmental responsibility

7,159,980 kwh, Electricity consumed Oil 51,660 ltrs, CNG 177,478 m3,

Fuel consumed

6,905,074 km, Local business travel reams, Paper used

Social responsibility

+10.81% Staff strength

+25% Benefits and emoluments

Shareholders' responsibility

2,219 million BDT16,864 million BDT16.70 BDTProfit after taxShareholders' fundShare price

energy efficiency

Million BDT

Instruments	Quantity	Cost of conventional practice	Cost of green banking concept
E-statement	245,700	2.46	-
SMS banking	286,110	2.86	0.07
SMS alert	522,720	5.23	0.13
Net banking	116,530	1.16	-
E-fund transfer	60,070	0.60	-
Digital attendance	730	0.01	-
E-mail correspondence	175,840	1.76	-
Total	1,407,700	14.07	0.20

Net savings BDT 13.87 Million

total community investment in 2014





Education **5.61%** | Tk. 13.44 million
Health **37.67%** | Tk. 90.28 million
Disaster management **4.65%** | Tk. 11.14 million
Environment **0.05%** | Tk. 0.16 million
Sports **2.17%** | Tk. 5.20 million
Arts and culture **6.73%** | Tk. 16.12 million
Others **43.12%** | Tk. 103.54 million

sustainable human capital



age distribution June 30, 2015

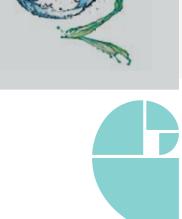
Age group Female 30 & below 110 322 432 31-40 747 308 1.055 41-50 253 24 277 51-60 35 38 61+ 0 Total 1,807 1,362 445 Percentage (%) 75% 25% 100%

talent management

June 30, 2015		2014		2013		
Employees	Number	Training hours	Number	Training hours	Number	Training hours
Male	1,194	19,481	2,231	39,766	1,354	24,538
Female	473	7,708	712	12,818	389	7,685

82%

of staff members are aged below 40 years, which signifies that Bank Asia is in young, dynamic and capable hands

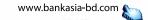


sustainable human Capital

balance sheet including human capital

abridged for banking operation

3 .		Million BDT
	31-Dec-14	31-Dec-13
Assets		
Cash	10,951	9,709
Balance with other banks	743	1,363
Money at call and short notice	300	-
Investment	38,683	33,933
Loans and advances	116,809	104,911
Fixed assets	5,214	5,288
Human assets		
Individuals' value	12,018	10,195
Value of investments	13	9
Other assets	10,031	8,573
Total assets	194,762	173,983
Capital and liabilities		
Borrowing	7,846	1,945
Subordinate bond	449	600
Deposits	140,869	133,489
Shareholders' equity	16,864	14,618
Human capital	12,031	10,205
Other liabilities	16,702	13,126
Total capital and liabilities	194,762	173,983





Bank Asia higher studies scholarship awarding program at Sirajdikhan, Munshigonj

DURING 2014
BANK ASIA
SPENT
BDT 239.84 MILLION
IN CSR

田 Bank Asia

24/7 HOTLINE 16205

MAKE MOMENTS MEMORABLE FOR

BELOVED ONES

BANK ASIA GIFT CARD!

Make every moment unforgettable for those you love most.

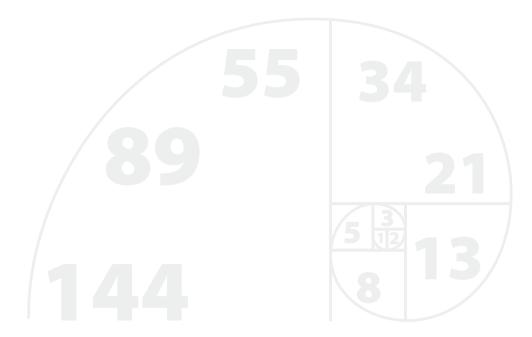
Just award Bank Asia "Gift Card" and endorse freedom to purchase as they wish to. Let them feel you love them most and care for.



⊞ Bank Asia

Cards Department

Tea Board Building, 2nd & 3rd Floor 111-113, Motijheel C/A, Dhaka Phone: +88 02 9577048, 9576730 Web: www.bankasia-bd.com



Corporate Office

Rangs Tower 68, Purana Paltan Dhaka-1000

Tel +88 02 7110042 Fax +88 02 7175524



www.bankasia-bd.com